

**SERVICE DELIVERY TENDER ANNOUNCEMENT (RE-
ADVERT)**

HIRING 5 TEACHERS FOR NKAMIRA TRANSIT CENTRES

Competitive Tender NO: WVR/SCM/PO/2024/08/064-1

World Vision is a Christian relief, development, and advocacy organization whose purpose is to create lasting change in the lives of children, families, and communities living in poverty. World Vision is dedicated to working with the world's most vulnerable children and had been implementing development programs in 28 Districts of Rwanda and WASH, Education, Livelihoods and Environmental protection services in Emergency/Refugee camps.

World Vision, seeks to hire 1 Teacher of Mathematics with education, 2 languages teachers (English, Kinyarwanda, and French) with Education, 1 History and Geography teacher with Education; and 1 teacher of Economics and Entrepreneurship with Education in Nkamira Transit Center for a period of starting from the date of signing the contract to 31st December 2024.

Purpose of the position/Key Responsibilities:

1. Develop and implement engaging lesson plans that align with guidelines provided by the National Curriculum Framework under the overall guidance of the competent education supervisors;
2. Deliver effective instruction to students, employing a variety of teaching methods and resources to accommodate different learning styles;
3. Foster a positive and inclusive classroom environment that encourages active student participation and supports the social and emotional development of students;
4. Assess student performance and progress using a variety of assessment tools, providing timely and constructive feedback to students and their parents/guardians;
5. Maintain accurate and up-to-date records of student attendance, grades, and other relevant information;
6. Communicate regularly and effectively with students, parents/guardians, and colleagues, keeping them informed about student progress, academic expectations, school-related events;
7. Create a safe and respectful classroom environment that promotes positive behavior management strategies and adheres to school policies and procedures;
Identify and address individual learning needs and challenges of students, providing additional support or resources as necessary;
8. Stay updated with current educational trends, research, and best practices, continuously seeking professional development opportunities to enhance teaching skills and knowledge;
9. Teach and educate students according to the educational needs, abilities and attainment potential of individual students entrusted to his/her care by the supervisor;
Planning, preparing and delivering lessons to all students in the class;

10. Teaching according to the educational needs, abilities and achievement of the individual students and groups of students;
11. Assigning work, correcting and marking work carried out by his/her students;
Assessing, recording and reporting on the development, progress, attainment and behavior of one's students;
12. Providing or contributing to oral and written assessments, reports and references relating to individual students or groups of students;
13. Providing guidance and advice to students on educational and social matters and on their further education and future careers;
14. Perform any other duties assigned by the supervisor.

Other Competencies/Attributes:

- Demonstrating Christ-Centred life and work.
- Achieving quality results and services
- Building collaborative relationships
- Practicing accountability and integrity

Qualifications: Education/Knowledge/Technical Skills and Experience

The following knowledge, skills, and abilities may be acquired through a combination of formal schooling, self-education, and prior experience or on- job training:

1. Bachelor's degree of Mathematics with education for the mathematics service provider;
2. Bachelor's degree of French and English with education for those who wish to apply for teaching French and English; Bachelor's degree of Economy with Education for those who wish to apply in domain of economics teaching;
3. Three (3) years of experience in teaching the course applied for;
4. Demonstrable expertise in providing course training applied for; including the experience in refugee camps;
5. Being ready and available to provide the training in Nkamira Transit Center within the fixed period in the contract;
6. Having excellent proven capacity or skills in teaching the course applied for.

Scope of the work

These positions are to be based in Nkamira Transit Center, localized in Kanzenze sector, Rubavu District, Western. The teachers needed in this process must have the capacity and experience of the lesson(s) applied for, and the classes to teach are from senior one to senior six.

Eligibility for Application

All Rwandans (Individuals/Technicians) that fulfill the required experience and qualifications are allowed to apply.

Submission of proposals:

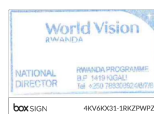
The submission of bids will be done through WVR e-procurement system. Individuals interested in bidding must express their interest by providing their personal details through this link [5 Teachers](#) not later than 4th September 2024 at 2:00pm

Bidders who will express their interests will be sent an e-mail to access the World Vision International Rwanda e-procurement system (Coupa) where all instructions will be provided.

Done at Kigali on 28th August 2024.



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Pauline Okumu
National Director
World Vision International-Rwanda