



THE NEW SCIENCE OF STRATEGY EXECUTION



Balance Scorecard & Performance Management

INTRODUCTION

It's widely recognized that a solid strategy is crucial for steering an organization towards success. Equally important is the fact that even the most brilliant strategy needs effective execution to be truly valuable. This course represents the newest advancement in the collaborative strategy execution training offered by Kazi and Head Hunters International. Together, they have been empowering organizations with the expertise and resources to craft and implement effective strategies for more than ten years. By focusing on Positive Impact, this partnership will explore strategy design and execution with the goal of creating lasting social and economic value.

Course Objectives

This transformative course is meticulously crafted to empower participants with the essential knowledge, cutting-edge tools, and solid foundations required to actualize game-changing strategies for organizations. Upon completion of the course, participants will:

1. Be empowered to provide organizations with the expertise and resources to craft powerful and effective strategies.
2. Focus on creating Positive Impact by generating lasting social and economic value through strategy development and implementation.
3. Provide a comprehensive perspective on creating meaningful and enduring outcomes through strategy execution.



16-17
JULY 2024



FOUR POINT,
SHERATON, KIGALI
RWANDA

REGISTER NOW



SCAN QR CODE

**RWANDA IS A VISA
FREE COUNTRY**

<https://qrfy.io/r/Nsjus-7uiq>

Who Should Attend

- Chief Executive Officers
- Managing Directors
- Chief Finance Officers
- Members of Boards
- Heads of Departments
- Human Resource Managers
- Strategic Planning Teams
- Managers

CONTACT US



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TRAINING PROGRAM

PROPOSED DAY 1 PROGRAM

TIME	CONTENT
08.55hrs - 09.05hrs	Course Introduction
0905hrs - 1205hrs	Module 1: Developing the Strategy <ul style="list-style-type: none">• Affirm vision, mission and values• Perform Strategic Analysis• Define Strategic Shifts and Value Proposition• Strategy Formulation Overview and Applying the Process
1205hrs-1400hrs	Module 2: Translating the Strategy <ul style="list-style-type: none">• Translating the Strategy Overview• Defining strategic objectives and build strategy map• Defining strategic measures and targets• Defining Strategic initiatives and Applying the Process
1400hrs-1600hrs	Module 3: Linking Strategy to Operations <ul style="list-style-type: none">• Modelling using drivers• Using process management to operationalize the strategy• Monitoring operational performance with Dashboards• Linking Financial Planning

PROPOSED DAY 2 PROGRAM

TIME	CONTENT
0800hrs-1100hrs	Module 4: Aligning the Organization <ul style="list-style-type: none">• Align Business Units• Align Support Units
1100hrs-1300hrs	Module 5: Aligning the People <ul style="list-style-type: none">• Change Management• Aligning the People
1400hrs-1600hrs	Module 6: Monitor and Learn <ul style="list-style-type: none">• Analyze the progress of the strategy• Conduct strategy review meetings
1600hrs-1700hrs	Module 7: Test and Adapt <ul style="list-style-type: none">• Test robustness of the strategy



LEAD FACILITATOR

Dr. Andrew Jemedze

SUMMARY OF ANDREW'S PROFILE

The Managing Director of Head Hunters International, Andrew, possesses extensive experience from his tenure in senior management roles at organizations such as the former Department of Taxes, Rio Tinto, Cargill, Zimbabwe Revenue Authority, Stanbic Bank, and Tetrad Bank. Now at the helm of Head Hunters International Consulting Services, he manages operations across Botswana (Best Combination Management Consultancy), South Africa (partner in Hutech International), Namibia (ASCA Pvt Ltd), Rwanda, and Ghana. Andrew is also a key founder and Board Chair of Edan Medical and Edan Laboratories. His career spans significant contributions to both the public and private sectors, focusing on turnaround strategic planning and strategy execution underpinned by value-based management and action research. His dedication to unlocking organizational value through effective leadership collaboration is evident in his work. Certified in Results Based Management by the Government of Zimbabwe and the ILO, Andrew is also among the first 8 practitioners globally to be Advanced Balanced Score Card certified by The Palladium Group and Harvard Business School

PROFESSIONAL CERTIFICATES

- Bachelor Of Business Studies Honors degree - University of Zimbabwe
- Master's Degree in Business Administration - University of Zimbabwe
- Intermediate and Higher Diploma in Human Resources Management - IPMZ
- Higher Diploma in Human Resources Management - IPMZ
- Balanced Score Card Certificate - Harvard Business School (USA)
- Advanced Balanced Score Card certificate - Harvard Business School (USA)
- Doctor of Business Administration (DBA) - Binary University (Malaysia)