



Job Opportunity

Education Advisor – School Leadership

Rwanda

Deadline for applications: February 14th, 2025, 5 PM

VVOB – *education for development* is an international non-profit organisation with over 40 years' experience in strengthening the quality of education systems in Africa, Asia and South America in close partnership with ministries of education and their institutions. Our head office is based in Brussels, Belgium.

We implement our programmes and projects with one shared passion: to ensure the improvement of quality education.

Do you share our ambition to ensure that learners around the world can enjoy their fundamental human right to quality education, without exception? Are you convinced as well that quality education guarantees equal opportunities for everyone and is the key to a better world?

We are currently looking for an **Education Advisor** who will work for VVOB in Rwanda's multiyear programme on Learning Through Assessment & Data (LEAD), to improve the quality of education in Rwanda's basic education sector from 2022-2026.

Do you want to take on this challenge? Then continue reading!

In Rwanda, VVOB works in strategic partnership with MINEDUC and in cooperation with Rwanda Basic Education Board (REB), National Examination School Inspection Authority (NESA) and the University of Rwanda – College of Education (URCE). The Education Advisor – School leadership will work for VVOB Rwanda's Multiyear programme on Learning Through Assessment & Data (LEAD), to improve the quality of education in Rwanda's basic education sector from 2022-2026.

For more information on VVOB in Rwanda and our programmes, please visit our [website](#).

The ambition of VVOB is to ensure learners around the world enjoy their fundamental human right to quality education, without exception. In striving for that ambition, we place our values 'commitment', 'integrity', 'respect', 'quality' and 'innovation' central.

As an **Education Advisor– School Leadership**, you contribute to this ambition and these values by providing advice to and capacity development to our education partners. Your focus will be on **effective school leadership**.

The Education Advisor – School Leadership reports to the Country Programmes Manager. You are part of and work closely with your direct colleagues in the Education and online learning Department and with the project coordinators where relevant. Furthermore, you work closely together with all other departments and projects in Rwanda, and specifically with the Strategic Education Advisors in Rwanda, and with the Global Strategic Education Advisors at Headquarters.

If you're our Education Advisor – School Leadership



- You support capacity development trajectories with VVOB colleagues and partners in the review of CPD programmes in effective school leadership, and in Mentorship & Coaching and in advancement of blended and online delivery.
- You support VVOB colleagues and partners to oversee the implementation of CPD courses on effective school leadership, as such you report on Result 1 of the LEAD programme
- You technically contribute to the various steps of programme formulation (log frames, results framework), budgeting, operational planning, implementation, monitoring and evaluation of the project in line with realising the educational change processes supported by the LEAD programme.
- You take up a variety of roles in the capacity development process of our partners (MINEDUC, REB, UR-CE, NESAs), like to use blended-online data to iteratively redesign CPD courses, or the institutionalisation of the CPD programme.
- You keep abreast with policy trends (including in ICT in education policy), new developments and latest research in effective school leadership and blended design methodologies in Rwanda's education sector and in the international development sector through external and internal networking and then sharing new insights with partners and VVOB colleagues at various platforms including task forces, working groups and technical committees.

As the **Education Advisor- School Leadership**, you will also perform any other duties assigned by your supervisor in line with the position holder's capacities.

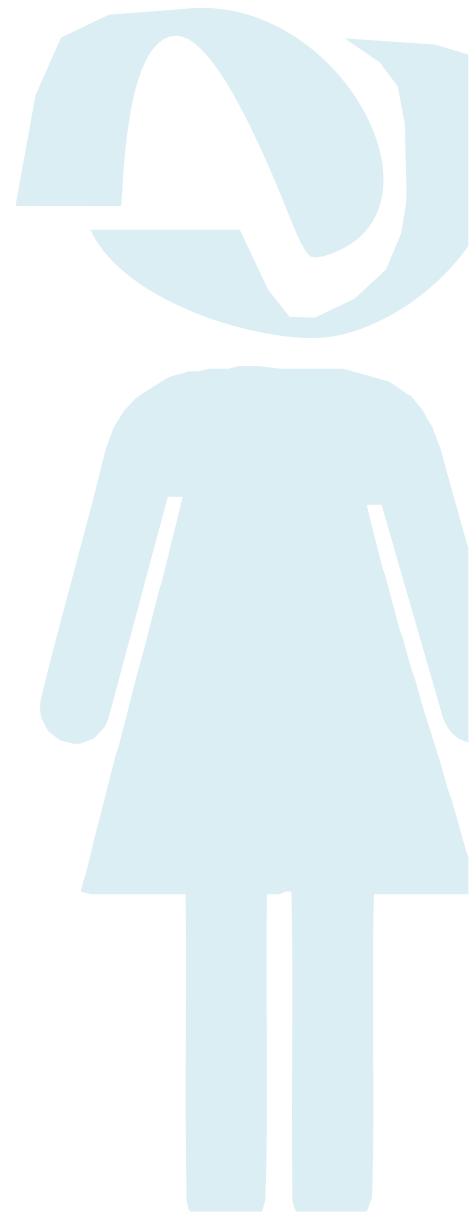
Competency profile

Core competences:

Competence	Level
Cooperation	2
Continuous Improvement	2
Result Orientation	2

Role competences:

Competence	Level
Creativity	2
Development oriented	3
360 Empathy	3
Communication Skills	3
Problem Analysis & Judgement	2



Who are you?

Your expertise and experience

- Master's degree in education, social sciences, or other relevant field or equivalent experience.
- Knowledge of and experience with programme management, preferably project cycle management.
- Demonstrated experience with change management and capacity development processes including in online and blended modalities to improve learning outcomes in the context of educational institutions.
- An in-depth understanding of Rwanda's education system (at a policy and implementation levels more specifically basic education) and the latest developments in the education sector, including in blended learning.
- Experience in negotiations, advocacy, understanding and participation in the various education sector coordination forums e.g., education sector working group, TPD SWG, various technical task forces in Rwanda etc.
- Fluent in English

Nationality: Rwandan national

Location: Kigali, Rwanda

Start date: as soon as possible



What we're offering:

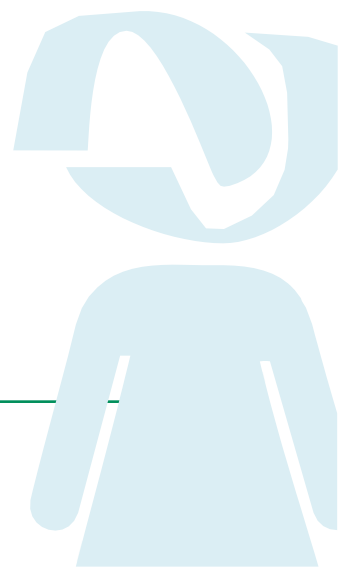
- A dynamic working environment in an international context.
- An exciting job with varied responsibilities.
- Professional development opportunities.
- A competitive gross salary and benefits package between RWF 1.4M to a maximum 2.2M per month depending on your years of experience, plus other benefits.

How to Apply?

Fill-in [this application form](#) no later than **14th February 2025, at 5PM (Rwanda time)**.

Make sure that you attach a motivation letter clearly telling us why you are suitable for this position, and a current CV addressed to VVOB Country Programmes Manager.

For more information, please contact [recruitment.rwanda@vvo**b**.org](mailto:recruitment.rwanda@vvob.org)





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