SERVICE DELIVERY TENDER ANNOUNCEMENT

HIRING 4 TEACHERS OF ACCELERATED EDUCATION PROGRAM IN GASHORA ETM

Competitive Tender NO: WVR/SCM/PO/2024/06/057

World Vision is a Christian relief, development, and advocacy organization whose purpose is to create lasting change in the lives of children, families, and communities living in poverty. World Vision is dedicated to working with the world's most vulnerable children and had been implementing development programs in 28 Districts of Rwanda and WASH, Education, Livelihoods and Environmental protection services in Emergency/Refugee camps.

World Vision, seeks to hire 1 Teacher of Mathematics with education, 2 English and French language teachers with Education, and 1 teacher of Economy with Education the services in Gashora ETM for a period of six months.

Key Responsibilities:

1. Develop and provide a condensed levelled age-appropriate, competency-based curriculum;
2. Integrate accelerated learning principles pedagogy and practices throughout the curriculum and teacher training;
3. Adapt the AEP curriculum, learning materials, language of instruction, and teaching methods to suit over-age children and reflect gender-sensitive and inclusive education practices;
4. Integrate psychosocial well-being and life skills acquisition in the curriculum to address young people's experience in conflict-affected and fragile contexts;
5. Ensure the AEP timetable allows for adequate time to cover the curriculum;
6. Develop and provide teacher guides;
7. Follow National standards and guidelines to maintain safety and quality learning environment;
8. To observe WVR code of conduct and safe-guarding policy;
9. To fill regular attendance and provide weekly, Bi-weekly, monthly and annual report on time;
10. To allow AEP project implemented in Gashora ETM to get a teacher able to mobilize and sensitize evacuees from Gashora ETM to attend AEP.

Other Competencies/Attributes:

➢ Demonstrating Christ-Centred life and work.
➢ Achieving quality results and services
➢ Building collaborative relationships
➢ Practicing accountability and integrity

Qualifications: Education/Knowledge/Technical Skills and Experience

The following knowledge, skills, and abilities may be acquired through a combination of formal schooling, self-education, and prior experience or on-job training:

1. Bachelor's degree of Mathematics with education for the mathematics service provider;
2. Bachelor's degree of French and English with education for those who wish to apply for teaching French and English; Bachelor's degree of Economy with Education for those who wish to apply in domain of economics teaching;
3. Three (3) years of experience in teaching the course applied for;
4. Demonstrable expertise in providing course training applied for; including the experience in refugee camps;
5. Being ready and available to provide the training in Gashora ETM within the fixed period in the contract;
6. Having excellent proven capacity or skills in teaching the course applied for.

Scope of the work

Accelerated education Program (AEP) will be performed in Gashora ETM Center, localized in Gashora sector, Bugesera District. The teachers needed in this process must have the capacity and experience of the course applied for.

Eligibility for Application

All Rwandans (Individuals/Technicians) that fulfill the required experience and qualifications are allowed to apply.

Submission of proposals:

The submission of bids will be done through WVR e-procurement system. Individuals interested in bidding must express their interest by providing their personal details through this link 4 teachers not later than 16th July 2024 at 2:00pm

Bidders who will express their interests will be sent an e-mail to access the World Vision International Rwanda e-procurement system (Coupa) where all instructions will be provided.

Done at Kigali on 8th July 2024.

Pauline Okumu
National Director
World Vision Rwanda