



KG288 St, Nyarutarama, Gasabo, Kigali City

Tel: +250 790 460 666

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TIN: 109039440

SOUK Farms Ltd, is dedicated to growing and exporting high-quality horticultural products from Rwanda's rich and fertile soils. Established as a key player in the agricultural industry, we have built a reputation for excellence, sustainability, and innovation, providing premium fruits and vegetables to customers across Europe, the Middle East, and our local Rwandan market. **Job Description:** Supply Chain Manager SOUK Farms Ltd is seeking to recruit The Supply Chain Manager who oversee and optimize the entire supply chain process, ensuring efficient procurement, production planning, inventory management, logistics, and distribution. This role is critical in achieving operational targets, maintaining cost efficiencies, and ensuring seamless coordination with suppliers, internal teams, and customers.

Job Description: Supply Chain Manager

The Supply Chain Manager will oversee and optimize the entire supply chain process, ensuring efficient procurement, production planning, inventory management, logistics, and distribution. This role is critical in achieving operational targets, maintaining cost efficiencies, and ensuring seamless coordination with suppliers, internal teams, and customers.

Key Responsibilities:

- Develop and implement a robust supply chain strategy aligned with SOUK Farms' business objectives.
- Identify inefficiencies in the supply chain and implement process improvements.
- Coordinate transportation and logistics to ensure timely delivery of produce to local and international markets.
- Establish and maintain relationships with suppliers to ensure the timely and cost-effective procurement of raw materials.
- Negotiate contracts and monitor supplier performance to meet quality and delivery standards.
- Optimize inventory levels to balance cost and production needs.
- Manage relationships with freight forwarders, transporters, and other logistics partners.
- Monitor and control supply chain costs to ensure alignment with budgetary goals.
- Lead and mentor the supply chain team, fostering a culture of accountability and continuous improvement.
- Collaborate with operations, production, and sales teams to align supply chain activities with business priorities.
- Ensure adherence to all regulatory requirements and certifications related to the supply chain.
- Prepare and present supply chain performance reports and key metrics to the management team.

Qualifications and Experience:

- Bachelor's degree in Logistics, Transportation, Business Administration, or a related field (preferred).
- Minimum of 5 years of experience in supply chain management, preferably in the agriculture or horticulture sector.
- Strong understanding of vehicle maintenance, fleet management, and transportation regulations.
- Proficiency in using transportation management systems (TMS) and fleet tracking software.
- Proven leadership and team management experience.
- Excellent negotiation, communication, and analytical skills.
- Ability to thrive in a fast-paced and dynamic environment.

Key Competencies:



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- Strategic thinking and problem-solving skills
- Strong organizational and project management abilities
- Detail-oriented with a focus on operational efficiency
- Resilience and adaptability under pressure

How to apply; Qualified candidates are required to send the application letter and updated CV, addressed to Chief executive Officer via the following email: clement.m@souk-ig.com